

Inclusion Policy

At The Green Umbrella Nursery we aim to provide an inclusive environment understanding that as individuals, children and adults alike all have individual needs and that for some this may be specific and sometimes require the help of other outside professionals.

The Nursery has excellent access, however should any individual encounter any difficulties with our provision we would actively seek to support them.

We are committed to promoting the understanding of the principles and practises of equality – treating all those associated with the nursery as individuals, according to their needs, with an awareness of our diverse society and appreciating the value of difference.

The Nursery provides an environment where all feel valued and free from discrimination, reflecting our multicultural society where families, staff and children work together. Further details are provided in our Equal Opportunities Policy.

The Nursery has regard to the DFES Code of Practice on Special Educational Needs, and provides a broad and balanced curriculum that is accessible to all children recognising individual and specific needs and working in close partnership with parents and other professionals. Further details are available in our Equal Opportunities and Special Needs Policy.

Planning, resources and behaviour reflect the commitment from staff, parents/carers and volunteers to include all our children.

Other related documents: Equal Opportunities and Special Needs Policy (Pg 38)

**All policy and procedure documents are subject to regular review
This policy was reviewed/updated February 2013**